

**WQHT(FM), WEPN-FM, WBLS(FM), WLIB(AM)**  
**EEO PUBLIC FILE REPORT**  
2/1/2016 – 1/31/2017

**I. VACANCY LIST**

See **Master Recruitment Source List (MRSL)** for recruitment source data

<b>Job Title</b>	<b>Recruitment Sources (RS) Used to Fill Vacancy</b>	<b>RS Referring Hiree</b>
Credit and Collections Manager	1-4,6-11,13-17,19-26,28,31,33-36,38,48,51,54-57,59-60,72-74,76-82,85-89,91-93,95-97,99,103-104,106,108-113,115-121,123-127,136	136
Promotions Office Assistant	1-4,6-11,13-17,19-26,28,31,33-36,38,48,51,54-57,59-60,72-74,76-82,85-89,91-93,95-97,99,103-104,106,108-113,115-121,123-127,136	136
Sales Project Manager	1-4,6-11,13-17,19-26,28,31,33-36,38,48,51,54-57,59-60,72-74,76-82,85-89,91-93,95-97,99,103-104,106,108-113,115-121,123-127,136	136
Digital Designer	1-4,6-11,13-17,19-26,28,31,33-36,38,46,48,51,54-57,59-60,72-74,76-82,85-89,91-93,95-97,99,103-104,106,108-113,115-121,123-127	6
Director of Sales	1-4,6-11,13-17,19-26,28,31,33-36,37-39,46,48-49,51,54-57,59-60,72-74,76-82,85-89,91-93,95-97,99,103-104,106,108-113,115-121,123-127	8
Field Promotion Coordinator	1-4,6-11,13-17,19-26,28,31,33-36,38,48,51,54-57,59-60,72-74,76-82,85-89,91-93,95-97,99,103-104,106,108-113,115-121,123-127	8
Digital Director	1-4,6-11,13-17,19-26,28,31,32-36,38,48,51,54-57,59-60,72-74,76-82,85-89,90-93,95-97,99,103-104,106,108-113,115-121,123-127	8
Account Executive	1-4,6-11,13-17,19-26,28,31,33-36,37-38,48-49,51,54-57,59-60,72-74,76-82,85-89,91-93,95-97,99,103-104,106,108-113,115-121,123-127	49

**WQHT(FM), WEPN- FM, WBLS(FM), WLIB(AM)  
EEO PUBLIC FILE REPORT  
February 1, 2016 to January 31, 2017**

**II. MASTER RECRUITMENT SOURCE LIST (MRSL)**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
1	<p><b>Wagner College – Center for Academic and Career Engagement (CACE)</b>            Attn: Barbara Bellesi – Assistant Director            One Campus Road            Staten Island, NY 10301-9831            Phone : 718-390-3430  <a href="mailto:Barbara.bellesi@wagner.edu">Barbara.bellesi@wagner.edu</a></p>	Y	0
2	<p><b>Queensborough Community College</b>            222-05 56<sup>th</sup> Avenue            LA29            Bayside, NY 11364            Tel: 718-631-6262            Attn: Constance Peluso            Email: <a href="mailto:careerservices@ccny.edu">careerservices@ccny.edu</a>  <a href="mailto:lumberto@qcc.cuny.edu">lumberto@qcc.cuny.edu</a></p>	N	0
3	<p><b>Congress of Racial Equality</b>            P.O. Box 264            New York, NY 10276            Attn: Diane Addison, Job Development &amp; Placement Core            Email:<a href="mailto:daddison@core-online.org">daddison@core-online.org</a>            Phone :212- 598-4000</p>	N	0
4	<p><b>Emma L. Bowen Foundation for Minority Interests in Media</b>            SVP, Eastern Region and National Recruitment            Emma L. Bowen Foundation            30 Rockefeller Plaza            (Campus 1221 Avenue of the Americas #28A41)            New York, NY 10112            Email: <a href="mailto:Sandra.Rice@NBCUNI.com">Sandra.Rice@NBCUNI.com</a>            Phone: 212-664-3773</p>	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
5	<b>Alliance for Women In Media</b> 1760 Old Meadow Road- Suite 500 McLean, VA 22102 Attention: Career Center Phone: 703-506-3290 Fax: 703-506-3266 Website posting: <a href="http://www.allwomeninmedia.org/">http://www.allwomeninmedia.org/</a>	N	0
6	<b>Emmis Communications – Career Portal</b> 40 Monument Circle, Suite 700 Indianapolis, IN 46204 Attn: Staffing Phone: 317- 266-0100 <a href="https://careers-emmis.icims.com/jobs/search?ss=1&amp;searchLocation=12781-12816-New+York">https://careers-emmis.icims.com/jobs/search?ss=1&amp;searchLocation=12781-12816-New+York</a>	N	18
7	<b>Internal Posting/Candidate</b>	N	17
8	<b>Word-Of-Mouth Referral</b>	N	18
9	<b>National Association of Broadcasters</b> 1771 N Street NW Washington, DC 20036 Attn: Erin Johnson, Marketing & Events Manager Email: <a href="mailto:ejohnson@nab.org">ejohnson@nab.org</a> Phone : 202- 429-5428 <a href="http://www.nab.org">www.nab.org</a>	N	0
10	<b>Job Central (US.jobs)</b> Direct Employers Association, Inc. 9002 N. Purdue Road, Suite 100 Indianapolis, IN 46268 Attn: Peggy Golz Phone: 518- 457-2174 <a href="http://www.jobcentral.com/">http://www.jobcentral.com/</a>	N	0
11	<b>Connecticut School of Broadcasting</b> Attn: Erica Fierstein- Campus Coordinator, Career Services 611 Route 46 West Suite 102 Hasbrouck Heights, NJ 07604 Phone: 201-288-7900 / Fax :201-288-7901 Email: <a href="mailto:efierstein@gocsb.com">efierstein@gocsb.com</a>	Y	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
12	<b>Advertising Women of New York</b> 25 West 45 <sup>th</sup> Street, Suite 1001 New York, NY 10036 Attn: Lynn Branigan, Executive Director Phone: 212- 221-7969 Email: lynn.branigan@awny.org <a href="http://www.awny.org">www.awny.org</a>	N	0
13	<b>National Coalition of 100 Black Women</b> 1925 Adam C. Powell Boulevard, Suite 1L New York, NY 10026 Attn: Shirley Poole, Executive Director Email: nc100bwslp@aol.com Phone: 212- 222-5660	N	0
14	<b>Kingsborough Community College</b> Attn: Marisa Joseph-Associate Director of Career Services 2001 Oriental Boulevard Brooklyn, NY 11235 Email: marisa. Joseph@kbcc.cuny.edu Phone: 718-368-5115 /Fax : 718- 368-5366	Y	0
15	<b>NYC College of Technology</b> 300 Jay Street, NG - 08 Brooklyn, NY 11201-2983 Attn: Adrian Griffith Email: agriffith@citytech.cuny.edu Phone: 718- 260-5050	N	0
16	<b>New York State Broadcasters Association</b> 1805 Western Avenue Albany, NY 12203 Phone : 518- 456-8888 Attn: Carolyn Jung <a href="mailto:cjung@nysbroadcasters.org">cjung@nysbroadcasters.org</a> <a href="http://www.nysbroadcasters.org">www.nysbroadcasters.org</a>	N	0
17	<b>East Harlem Building for the Community, Inc.</b> 150 Bruckner Blvd Bronx, NY 10473 Attn: Ebony Thomas, Career Counselor Phone: 718- 665-1300 <a href="mailto:cwiggins@safehorizon.org">cwiggins@safehorizon.org</a>	Y	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
18	<b>Monster Job Board</b> 500 E. 96 <sup>th</sup> Street, Suite 200 Indianapolis, IN 46240 Attn: Eric Hepler Phone: 317- 616-5672 <a href="http://www.monster.com">www.monster.com</a>	N	0
19	<b>CUNY College of Staten Island</b> 2800 Victory Boulevard, Bldg. 1A, Room 105 Staten Island, NY 10314 Attn: Caryl Watkins, Director – Career & Scholarship Center Phone : 718- 982-2300 Fax: 718- 982-2308 Email: careers@csi.cuny.edu	Y	0
20	<b>Access For Women</b> 300 Jay Street Brooklyn, NY 11201 Attn: Nona Smith Email: NSmith@CityTech.Cuny.Edu Phone: 718- 552-1132	Y	0
21	<b>Workforce #1 Career Center</b> 215 West 125th Street New York, NY 10027-4426 Attn: Andrea Bernard Email: <a href="mailto:abernard@edsolutions.com">abernard@edsolutions.com</a> Phone: 917-493-7054	N	0
22	Opportunities for a Better Tomorrow Terri Saucier - <b>Director of Employment Services</b> 25 Thornton Street Brooklyn, NY 11206 <b>P:</b> (718) 387-1600 x 28 / <b>F:</b> (718) 387-1914 <b>Email:</b> <a href="mailto:Tsaucier@obtjobs.org">Tsaucier@obtjobs.org</a> <a href="http://www.obtjobs.org">www.obtjobs.org</a>	N	0
23	<b>Berkeley College</b> Attn: Anna Yee, Director-Career Services & Quality Control 99 Church Street White Plains, NY 10601 Phone: 914- 694-1122 –Ext 13401 <a href="mailto:Ay@berkeleycollege.edu">Ay@berkeleycollege.edu</a>	Y	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
24	<b>Goodwill of New York and Northern New Jersey</b> 25 Elm Place, 6 <sup>th</sup> Floor Brooklyn, NY 11201 Attn: Beatrice Baldwin, Job Developer Phone: 718-702-5900 <a href="mailto:bbaldwin@goodwill.org">bbaldwin@goodwill.org</a>	Y	0
25	<b>Walk –In/Self-Referral</b>	N	0
26	<b>New York Market Radio (NYMRAD)</b> 261 Madison Avenue, 23 <sup>rd</sup> Floor New York, NY 10016 Attn: Deborah Beagan Phone: 212- 808-4330 Phone :212- 986-3242 <a href="http://www.nymrad.org">www.nymrad.org</a>	N	0
27	<b>Inside Radio</b> 81 Main Street, Suite 2 Littleton, NH 03561 Attn: Gene McKaye Phone: 800- 248-4242 Fax : 603- 444-2872	N	0
28	<b>The College of Saint Rose</b> Attn: Katherine A. Wolanin Asst Director of The Career Center 432 Western Avenue Albany, NY 12203-1490 Phone: 518-454-5141 /Fax: 518- 458-5330 Email: <a href="mailto:jobs@strose.edu">jobs@strose.edu</a>	Y	0
29	<b>Media Bistro</b> 475 Park Avenue South New York, NY 10016 Attn: Carrie Rons Phone: 212-547-7899 <a href="mailto:carrie@mediabistro.com">carrie@mediabistro.com</a> <a href="http://www.mediabistro.com">www.mediabistro.com</a>	N	0
30	<b>Dice Inc.</b> 4101 NW Urbandale Drive Urbandale, IA 50322 Attn: Cori Bangs Phone: 866- 333-4705 <a href="http://www.dice.com">www.dice.com</a>	N	0

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31	<b>AARP</b> 103 E. 125 <sup>th</sup> st., Suite 604 New York, NY 10035 Attn: Joseph Dirac Email: <a href="mailto:jdirac@aarp.org">jdirac@aarp.org</a> Phone: 212-423-9922 Fax: 212- 644-6390	Y	0
32	<b>Medialine</b> P.O. Box 51909 Pacific Grove, CA 93950 Attn: Mark Shilstone, Manager Phone: 800-237-8073 <a href="http://www.medialine.com">www.medialine.com</a>	N	0
33	<b>The Center for Employment Opportunities</b> 32 Broadway, 5 <sup>th</sup> Floor New York, NY 10004 Attn: Jessica Centeno Phone: 212- 422-4430 Fax: 212- 785-4677 <a href="mailto:jcenteno@ceoworks.org">jcenteno@ceoworks.org</a>	Y	0
34	<b>New York State Department of Labor</b> 250 Schermerhorn Street, 1 <sup>st</sup> Floor Brooklyn, NY 11201 Attn: Leslie Nathaniel Phone: 718- 780-9342 <a href="mailto:NYCjobbank@labor.ny.gov">NYCjobbank@labor.ny.gov</a>	Y	0
35	<b>Berkeley College, NYC Campus</b> 3 E. 43 <sup>rd</sup> Street, 6 <sup>th</sup> Floor New York, NY 10017 Attn: Katherin Bradshaw Phone: 212- 986-4343 –Ext 4164 <a href="mailto:srr@berkeleycollege.edu">srr@berkeleycollege.edu</a>	Y	0
36	<b>Lexington Vocational Services Center, Inc.</b> 30 <sup>th</sup> Avenue & 75 <sup>th</sup> Street Jackson Heights, NY 11370 Attn: Abby Waldman, Supervisor Job Development Phone: 718- 350-3111 Fax: 718- 350-3133 <a href="mailto:awaldman@lexnyc.org">awaldman@lexnyc.org</a>	Y	0

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37	<b>Radio Online</b> 3500 Tripp Avenue Amarillo, TX 79121 Attn: Ron Chase Phone: 806-352-7503 Ext. 3 Fax: 800- 352-3677 <a href="http://www.radioonline.com">www.radioonline.com</a>	N	0
38	<b>Iona College – Hagan School of Business</b> Attn: Fredrica Rudell, Ph.D., Chair, Department of Marketing and International Business 715 North Avenue New Rochelle, NY 10801 Phone : 914- 637-2748 <a href="mailto:frudell@iona.edu">frudell@iona.edu</a> ;	Y	0
39	<b>TV and RadioJobs.com</b> c/o Living Waters Enterprises 270 34 Helmond Drive Calabasas, CA 91301 Attn: Michael Madden Phone: 888-307-2346 <a href="http://tvandradijobs.com/">http://tvandradijobs.com/</a>	N	0
40	<b>New York Times</b> 229 W. 43 <sup>rd</sup> Street New York, NY 10036 Attn: Customer Service Phone: 866-238-4637	N	0
41	<b>All Access Music Group</b> 28955 Pacific Coast Highway, Suite 210 Malibu, CA 90265 Attn: Matt Parvis, Marketing Manager Phone: 310- 457-6616 Fax: 310- 457-8058 Email: <a href="mailto:mparvis@allaccess.com">mparvis@allaccess.com</a> <a href="http://www.allaccess.com">www.allaccess.com</a>	N	0
42	<b>Radio and Records</b> 10100 Santa Monica Boulevard Los Angeles, CA 90067 Attn: Lisa Linaes Email: <a href="mailto:joblisting@radiorecords.com">joblisting@radiorecords.com</a> Phone: 323-954-3400	N	0



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43	<p><b>Advancing Women</b>  P.O. Box 6642  321 Kampmann Avenue  San Antonio, TX 78209  Phone: 866-477-3571  Fax: 210-568-4995  <a href="http://www.advancingwomen.com">www.advancingwomen.com</a></p>	N	0
44	<p><b>Media Recruiter</b>  Attn: Art Scott, Sales/Recruitment Director  Phone: 303- 400-5150  Email: <a href="mailto:art@mediarecruiter.com">art@mediarecruiter.com</a>  <a href="http://www.mediarecruiter.com">www.mediarecruiter.com</a></p>	N	0
45	<p><b>Career Builder Website</b>  8044 Montgomery Road  Cincinnati, OH 45241  Attn: Andrew Carpenter  Phone: 773-353-2617  <a href="http://www.careerbuilder.com">www.careerbuilder.com</a></p>	N	0
46	<p><b>Coroflot.com</b>  561 Broadway, 6<sup>th</sup> Floor  New York, NY 10012  Attn: Deanna Dumbrys  Phone: 212- 965-1998  Fax: 917- 591-8682  <a href="http://www.coroflot.com">www.coroflot.com</a></p>	N	2
47	<p><b>Media Staffing Network</b>  150 East Huron  Chicago, IL 60611  Attn: Patty Kincaid  Phone: 602-971-9382</p>	N	3
48	<p><b>National Hispanic Media Coalition, Inc.</b>  101 Avenue of the Americas, Suite 494-5  New York, NY 10013  Attn: Marta Garcia, Founder/Co-Chair, New York Chapter  Phone: 212- 965-9758  <a href="mailto:MediaCoalition@aol.com">MediaCoalition@aol.com</a></p>	Y	0
49	<p><b>Linked In Website</b>  1840 Embarcadero Road  Palo Alto, CA 94303  Attn: Candy Mielke  <a href="http://www.linkedin.com">www.linkedin.com</a></p>	N	2

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50	<b>Adweek</b> 2382 Suite 350 Faraday, Carlsbad, Ca 92008 Attn: James Contino Phone: 760- 692-4191 <a href="mailto:jcontino@adicio.com">jcontino@adicio.com</a> <a href="http://www.adweek.com">www.adweek.com</a>	N	0
51	<b>Five Towns College</b> Career Services 305 N. Service Road Dix Hills, NY 11746-5871 Attn: Krysti O'Rourke, Director of Career Services Phone: 631- 656-2163 Fax: 631- 656-2192 <a href="mailto:korourke@ftc.edu">korourke@ftc.edu</a>	Y	0
52	<b>Advertising Age Talent Works</b> 711 Third Avenue, 2 <sup>nd</sup> Floor New York, NY 10017 Phone: 212- 210-0100 <a href="http://jobs.adagetalentworks.com">jobs.adagetalentworks.com</a> <a href="http://www.adage.com">www.adage.com</a>	N	0
53	<b>Creative Hotlist</b> 110 Constitution Drive Menlo Park CA 94025 Attn: Valerie Pippin Phone: 650-815-4290 Fax : 650-326-1648 Website posting: <a href="http://www.creativehotlist.com">www.creativehotlist.com</a>	N	0
54	<b>Institute of Audio Research</b> 64 University Place New York, NY 10003 Attn: Ryan Chimenti Phone: 646-274-8860 <a href="mailto:rchimenti@iar.edu">email:rchimenti@iar.edu</a>	Y	0
55	<b>500 Men</b> The Pilgrim Cathedral of Harlem PO Box D500 Pomona, NY 10970 Attn: Otis Cruse Phone: 516-967-7323 Email: <a href="mailto:ocruse@aol.com">ocruse@aol.com</a>	N	0

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56	<b>Medgar Evers College</b> Karen Abel-Bey, Senior Director Career Mgmt Services 1637Bedford Avenue, S 302 Brooklyn, NY 11236 Tel: 718.270.6055 / Fax: 718.270.6189 Email: <a href="mailto:KBey@mec.cuny.edu">KBey@mec.cuny.edu</a>	Y	0
57	<b>The Osborne Association</b> Attn: Ben Tallerson- Senior Career Specialist 175 Remsen Street- 6 <sup>th</sup> Floor Brooklyn, NY 11201 Phone: 718- 637-6594 <a href="mailto:btallerson@osborneny.org">btallerson@osborneny.org</a>	Y	0
58	<b>RAB</b> 1320 Greenway Drive Suite 500 Irving, TX 75038 Attn: Jeff Schmidt Phone: 972- 753-6756 Fax: 972-753-6727 <a href="mailto:jschmidt@rab.com">jschmidt@rab.com</a>	N	0
59	<b>Ohio/Illinois Centers for Broadcasting</b> 9000 Sweet Valley Drive Valley View, OH 44125 Attn: Don Clark- National Director of Recruitment Phone: 216- 447-9117 <a href="mailto:dclark@beonair.com">dclark@beonair.com</a>	Y	0
60	<b>Brooklyn College Latino Alumni Advisory Committee</b> Attn: Barbara Pimentel Phone : 718-926-7117 <a href="mailto:latinoalumniadvisorycommittee@yahoo.com">latinoalumniadvisorycommittee@yahoo.com</a>	Y	0
61	<b>Media Financial Management Association</b> 550 W. Frontage Road, Ste. 3600, Northfield, IL 60093 Attn: Mary Collins Phone: 847- 716-7000 Phone :847-716-7004 <a href="http://www.mediafinance.org">www.mediafinance.org</a>	N	0

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62	<b>SHRM' s HR Jobs</b> 1800 Duke Street Alexandria, Virginia 22314 Phone: 800-283-7476 Fax : 703- 535-6490 <a href="http://www.jobs.shrm.org">www.jobs.shrm.org</a>	N	0
63	<b>Music Jobs USA</b> 714 N. LaBrea Hollywood, CA 90038 Phone: 323- 284-5589 <a href="http://us.music-jobs.com">http://us.music-jobs.com</a>	N	0
64	<b>JournalismJobs.com</b> Equest 2010 Crow Canyon Place San Ramon, CA 94583 Attn: Equest Support Phone: 1-800-996-7307 <a href="mailto:support@equest.com">support@equest.com</a> <a href="http://www.JournalismJobs.com">www.JournalismJobs.com</a>	N	0
65	<b>Google Base</b> Equest 2010 Crow Canyon Place San Ramon, CA 94583 Attn: Equest Support Phone: 1-800-996-7307 <a href="mailto:support@equest.com">support@equest.com</a> <a href="http://www.google.com/base">www.google.com/base</a>	N	0
66	<b>Indeed</b> Equest 2010 Crow Canyon Place San Ramon, CA 94583 Attn: Equest Support Phone : 1-800-996-7307 <a href="mailto:support@equest.com">support@equest.com</a> <a href="http://www.Indeed.com">www.Indeed.com</a>	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
67	<b>Jobster</b> Equest 2010 Crow Canyon Place San Ramon, CA 94583 Attn: Equest Support Phone : 1-800-996-7307 <a href="mailto:support@equest.com">support@equest.com</a> <a href="http://www.jobster.com">www.jobster.com</a>	N	0
68	<b>MyCRMcareer.com</b> Equest 2010 Crow Canyon Place San Ramon, CA 94583 Attn: Equest Support Phone: 1-800-996-7307 <a href="mailto:support@equest.com">support@equest.com</a> <a href="http://www.mycrmcareer.com">www.mycrmcareer.com</a>	N	0
69	<b>Simply Hired</b> Equest 2010 Crow Canyon Place San Ramon, CA 94583 Attn: Equest Support Phone: 1-800-996-7307 <a href="mailto:support@equest.com">support@equest.com</a> <a href="http://www.simplyhired.com">www.simplyhired.com</a>	N	0
70	<b>The Society of Broadcast Engineers</b> Tom Ray- Chairman of SBE 15 (WOR Radio) 111 Broadway New York , NY 10006 Phone: 212- 642-4462 <a href="mailto:tomray@wor710.com">tomray@wor710.com</a> <a href="http://www.sbe15.com">www.sbe15.com</a>	N	0
71	<b>NYU Center for Career Development</b> Attn: Trudy Steinfeld 133 East 13 <sup>th</sup> Street – 2 <sup>nd</sup> Floor New York, NY 10003 Phone :212- 998-4730 <a href="http://www.nyu.edu/careerdevelopment/">http://www.nyu.edu/careerdevelopment/</a>	N	0

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72	<b>School of Visual Arts</b> 209 East 23 <sup>rd</sup> Street New York, NY 10010 Attn: Susan Moses Phone: 212- 592-2370 Fax : 212- 725-3587 Email: <a href="mailto:cd@sva.edu">cd@sva.edu</a> <a href="http://www.collegecentral.com/sva">www.collegecentral.com/sva</a>	N	0
73	<b>Fashion Institute of Technology</b> 227 West 27th Street New York, NY 10001-5492 Phone: 212-217-3012 Attn: Susan Perez Email: <a href="mailto:susanpresby@fitnyc.edu">susanpresby@fitnyc.edu</a>	N	0
74	<b>Puerto Rico Federal Affairs Administration</b> Attn: Rosa Cruz- Community Officer 135 West 50 <sup>th</sup> Street- 22 <sup>nd</sup> floor New York, NY 10020 Phone: 212-252-7300 Email: <a href="mailto:rcruz@prfaa.pr.gov">rcruz@prfaa.pr.gov</a>	N	0
75	<b>Tufts University</b> Career Services Dowling Hall, Suite 740 419 Boston Avenue Madford, MA 02155 Phone: 617-627-2304 Attn: Christian Cosasanto	N	0
76	<b>Flatbush Development Corp.</b> 1616 Newkirk Avenue Brooklyn, NY 11226 Attn: Robin Redmond Phone: 718-859-3800 Email: <a href="mailto:rredmond@fdconline.org">rredmond@fdconline.org</a>	N	0
77	<b>The Lighthouse Inc.</b> 111 E 59th Street New York, NY 10022 Phone: 212-821-9275 Email: <a href="mailto:mshaw@lighthouse.org">mshaw@lighthouse.org</a> Attn: Marsha Shaw, Career Services	N	0

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78	<b>East Harlem Talent Network</b> 240 East 123rd Street 3rd Floor New York, NY 10035 Adriane Mack - Project Coordinator O-(646)335-0828 Email: <a href="mailto:amack@striveinternational.org">amack@striveinternational.org</a>	N	0
79	<b>Newark City Hall</b> 920 Broad Street Newark, NJ 07102 Attn: Carrie Velez- Personnel Phone: 973-733-8008 Email: <a href="mailto:velizc@ci.newark.nj.us">velizc@ci.newark.nj.us</a>	N	0
80	<b>Workforce Development Center</b> Henry Street Settlement Attn: Jeanie Tung, Director of Employment Services 99 Essex Street, 3rd floor New York, NY 10002 Phone: 212-478-5400 Ext 206/ 646-265-0003 Email: <a href="mailto:jtung@henrystreet.org">jtung@henrystreet.org</a>	N	0
81	<b>Long Island University – Brooklyn Campus</b> Office of Career Services 510 Pratt Building 1 University Plaza Brooklyn, NY 11201 718-488-1042 <a href="https://mycareerkey.brooklyn.liu.edu/liu-brooklyn/employer">https://mycareerkey.brooklyn.liu.edu/liu-brooklyn/employer</a> <b>AND</b> <a href="mailto:amy.rothenberg@liu.edu">amy.rothenberg@liu.edu</a>	N	0
82	<b>ASA College of Advanced Technology</b> 81 Willoughby Street, 3rd Floor Brooklyn, NY 11201 Phone: 718-522-9800 ext 2109 Attn: Job Development (Mathew Fiorentino) Email: <a href="mailto:mfiorentino@asa.edu">mfiorentino@asa.edu</a>	N	0
83	<b>Urban In Site Website</b> Email: <a href="mailto:webmaster@urbaninsite.com">webmaster@urbaninsite.com</a>	N	0
84	<b>East Harlem Council Community of Improvement – NY Bilingual Institute</b> 413 East 120th Street, 3rd Floor New York, NY 10035 Phone: 212-410-7707	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
85	<b>Essex County College</b> Student Development Center 303 University Avenue Newark, NJ 07104 Attn: Sybil B. Wormley, Resource Specialist Phone: 973-280-8209 Email: <a href="mailto:swormley@essex.edu">swormley@essex.edu</a>	N	0
86	<b>Touro College, NYSCAS</b> Attn: Adriana Jimenez Director of Career and Placement 27-33 West 23rd Street #554 New York, NY 10010-4202 Phone: 212-463-0400- Ext 5449 Fax: 646-638-1278 Email: <a href="mailto:adriana.jimenez-garcia@touro.edu">adriana.jimenez-garcia@touro.edu</a>	N	0
87	<b>The Door-A Center of Alternatives, Inc.</b> 121 Avenue of the Americas, 3rd Floor New York, NY 10013 Attn: Charles Downs Phone: 212-941-9090 ext. 3318 Email: <a href="mailto:charles@door.org">charles@door.org</a>	N	0
88	<b>Syracuse University – S.I. Newhouse School of Public Communications</b> 215 University Place Syracuse, NY 13244 Phone: 315-443-1913 Attn: Career Development Center Email: <a href="mailto:belichti@syr.edu">belichti@syr.edu</a>	N	0
89	<b>Fedcap Career Design School</b> Jackie Kosloski: Job Placement Specialist 119 West 19th Street New York, NY 10011 Phone: 212. 727.4200- Ext 252 Fax: 212.727.4390 Email: <a href="mailto:JKosloski@fedcap.org">JKosloski@fedcap.org</a>	Y	0
90	<b>Entertainment Careers Website</b> 914 S Barrington Ave Los Angeles, CA 90049 <a href="http://entertainmentcareers.net/employers/">http://entertainmentcareers.net/employers/</a> Phone: 310-441-9963 Fax: 310-475-8985	N	0



RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
91	<b>Kean University</b> 1000 Morris Avenue Union, NJ 07083 Phone: 908-737-5326 Email: <a href="mailto:lcaytuer@kean.edu">lcaytuer@kean.edu</a> Attn: Lorena Caytuero	N	0
92	<b>Art Institute of New York</b> 11-17 Beach Street New York, NY 10013 Phone: 212-625-6024 Email: <a href="mailto:mdurant@aii.edu">mdurant@aii.edu</a> Attn: Michael Durant: Career Services Advisor	N	0
93	<b>University of Pennsylvania</b> Career Services McNeil Building, Suite 20 3718 Locust Walk Philadelphia, PA 19104 Phone: 215-898-4827 Fax: 215-898-2687 Email: <a href="mailto:mylene@upenn.edu">mylene@upenn.edu</a> Attn: Mylene Kerchner Associate Dir of Career Services	N	0
94	<b>Craigslist Website</b> <a href="http://newyork.craigslist.org/">http://newyork.craigslist.org/</a>	N	0
95	<b>New York Urban League, Inc.</b> 204 West 136th Street New York, NY 10030 Phone: 212-926-8000, Ext. 127 Email: <a href="mailto:pscarborough@nyul.org">pscarborough@nyul.org</a> Attn: Patricia Scarborough: Director of Employment Services	N	0
96	<b>The College of Westchester</b> Career Services Department 325 Central Park Avenue White Plains, NY 10606 Phone: 914-831-0400 Email: <a href="mailto:AZuckerman@cw.edu">AZuckerman@cw.edu</a> Attn: Ashley Zuckerman	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
97	<b>Community Access Unlimited</b> 80 West Grand Street Elizabeth, NJ 07202 Phone: 908-354-3040, Ext.274 Email: <a href="mailto:DWoodliff@caunj.org">DWoodliff@caunj.org</a> Attn: Darrell Woodliff, Director	N	0
98	<b>WBMB 87.9 FM – Baruch College Radio</b> Attn: Career Services 55 Lexington Avenue, Suite 3-280 New York, NY 10010 Phone: 646-312-4722 Attn: Makala Rose	N	0
99	<b>St. Johns University- Center for TV, Film and Radio</b> <b>Marillac Room 436</b> 8000 Utopia Parkway Jamaica, NY 11439 Phone: 718-990-5985 Email: <a href="mailto:bogartg@stjohns.edu">bogartg@stjohns.edu</a> Attn: Craig Bogart	N	0
100	<b>Civic Association Serving Harlem Inc.</b> 356 West 123rd Street New York, NY 10027 Phone: 212-864-5850 Attn: Robert Kinnery, Job Developer	N	0
101	<b>Get Music Jobs.com</b> 128 N. Pitt St, Suite 2, Alexandria, VA 22314 Must go directly to online post (Posts to this website are also posted on indeed.com, Lycos.com, Simplyhired.com, Myspace.com, JuJu.com, Edgeio, Washington Post Express, Jobalot, Facebook, Jobster and Jobvolume.)	N	0
102	<b>WorkLink</b> 60 Evergreen Place, Suite 401 Eat Orange, NJ 07018 Phone: 973-395-1000, Ext. 413 Attn. Lenette Shears	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
103	<b>The Women's Center at CCM – County College Of Morris</b> Student Community Center 115 214 Center Grove Road Randolph, NJ 07869 Phone: 973-328-5025 Email: <a href="mailto:Womenscenter@ccm.edu">Womenscenter@ccm.edu</a>	N	0
104	<b>Career Network</b> Center for Urban Community Services Career Network 14 East 28th Street New York, NY 10016 Phone: 212-471-0757 Email: <a href="mailto:jhorowitz@cucs.org">jhorowitz@cucs.org</a>	N	0
105	<b>Pratt Institute</b> 144 West 14th Street New York, NY Phone: 212-647-7199 Website: <a href="http://www.myinterfase.com/pratt/employer">http://www.myinterfase.com/pratt/employer</a> Attn: Rhonda Schaller- Career Services	N	0
106	<b>South Bronx Overall Economic Development Corp. (SOBRO)</b> 555 Bergen Avenue, 3 <sup>rd</sup> Floor Bronx, NY 10455 Phone: 201-451-8888 Attn: Vicki Hirschfeld Email: <a href="mailto:vhirschfeld@sobro.org">vhirschfeld@sobro.org</a>	N	0
107	<b>Radio and Television Business Report</b> P.O. Box 6633 Woodbridge, VA 22195 Attn : April McLynn Phone : 703-490-3099 <a href="http://www.rbr.com/">http://www.rbr.com/</a>	N	0
108	<b>Focus Hispanic Center for Community Development Inc.</b> 441-443 Broad Street Newark, NJ 07102 Phone: 973-624-2528 Attn: Career Services Kathy Hernandez <a href="mailto:khernandez@focus411.org">khernandez@focus411.org</a>	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
109	<b>Rutgers University</b> Attn: Cheryl Egan, Assistant Director/Intern Coordinator Rutgers University 360 Martin Luther King Jr. Blvd. Hill Hall, Room 112 Newark, NJ 07102 Phone: 973-353-5312 Email: <a href="mailto:cegan@newark.rutgers.edu">cegan@newark.rutgers.edu</a>	N	0
110	<b>Liberal Arts Career Network</b> Employer Development Committee <a href="http://www.lacnjobs.org">http://www.lacnjobs.org</a> <a href="mailto:lacnjobs@gmail.com">lacnjobs@gmail.com</a>	N	0
111	<b>Brooklyn College</b> 2900 Bedford Avenue Brooklyn, NY 11210 Attn: Director of Career Center Robert M. Olivia <a href="mailto:fbaslsam@brooklyn.cuny.edu">fbaslsam@brooklyn.cuny.edu</a> Phone: 718-951-5000	N	0
112	<b>Hunter College</b> 695 Park Avenue New York, NY 10065 Phone: 212-772-4000 Susan McCarthy- Director of Career Center Email: <a href="mailto:smccarty@hunter.cuny.edu">smccarty@hunter.cuny.edu</a>	N	0
113	<b>Lehman College</b> 250 Bedford Park Boulevard West Bronx, NY 10468 Phone: 718-960-8000 Nancy Ann Cintron- Director of Career Center Email: <a href="mailto:alan.fuentes@lehman.cuny.edu">alan.fuentes@lehman.cuny.edu</a>	N	0
114	<b>Queens College</b> <b>Office of Career Development &amp; Internships</b> 65-30 Kissena Blvd Flushing, NY 11367 Phone: 718-997-5000 Tesfaye Asfaw – Director of Career Center	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
115	<p><b>Cooper Union -The Cooper Union for the Advancement of Science &amp; Art</b>  30 Cooper Square, 6th Floor  New York , NY 10003-7120  Phone: 212-353-4130  Attn: Toni Perlow  Email: burrell@cooper.edu  <a href="http://www.myinterfase.com/cooper/employer/">http://www.myinterfase.com/cooper/employer/</a></p>	N	0
116	<p><b>York College</b>  94-20 Guy R. Brewer Blvd.  Jamaica, NY 11451  Phone : 718-262-2000  <a href="mailto:Career@york.cuny.edu">Career@york.cuny.edu</a></p>	N	0
117	<p><b>Parsons School</b>  66 Street 5th Avenue  New York, NY 10011  Phone: 212-229-8940  Attn: Tiffany Bennette  Email: Bennett@newschool.edu</p>	N	0
118	<p><b>Marymount Manhattan</b>  Attn: Matthew French  221 East 71th Street  New York, NY 10021  Phone: 212-774-0786 / 212-517-0599  Email: mfrench@mmm.edu</p>	N	0
119	<p><b>Staten Island YMCA New Americas Welcome Center</b>  285 Vanderbilt Avenue Staten Island, NY 10304  Phone : 718-981-4382  Rachel Rinaldo, Program Coordinator  Email: <a href="mailto:rreynaldo@ymcanyc.org">rreynaldo@ymcanyc.org</a></p>	N	0
120	<p><b>New York University</b>  Attn: Craig Barboza, Career Services Specialist  Arthur L. Carter Journalism Institute  20 Cooper Square, Room 647  New York, NY 10003  Phone: 212-998-3837 / Fax: 212-995-3837  Email: <a href="mailto:craigh.barboza@nyu.edu">craigh.barboza@nyu.edu</a></p>	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
121	<b>Colgate University</b> <b>Center for Career Services</b> 13 Oak Drive Hamilton, NY 13346 Keith Watkins – Recruiting Coordinator Phone: 315-228-7000 <a href="mailto:kwatkins@colgate.edu">kwatkins@colgate.edu</a>	N	0
122	<b>Radio Ink</b> 2090 Palm Beach, FL 33409 Post on line at <a href="http://www.radioink.com">www.radioink.com</a> Phone: 561-655-8778-EXT 205	N	0
123	<b>Columbia University Center for Career Education</b> Ashley Kera- Coordinator- On Campus Recruiting 435 West 116th Street New York 10027 Phone: 212-854-9167 / Fax: 212-854-5640 Email: <a href="mailto:cce@columbia.edu">cce@columbia.edu</a>	N	0
124	<b>NYU Office of Career Development</b> Attn: Melissa Levine- Director 726 Broadway , 2 <sup>nd</sup> Floor NY NY 10003 Phone: 212-998-1916 Email: <a href="mailto:tisch.career@nyu.edu">tisch.career@nyu.edu</a>	N	0
125	<b>Help USA</b> Richard Rolon 383 E. 143 <sup>rd</sup> Street – Suite 16F Phone: 917-340-7063 F:ax 212-289-2726 <a href="mailto:rrolon@helpusa.org">rrolon@helpusa.org</a> ; <a href="mailto:richierichbx@yahoo.com">richierichbx@yahoo.com</a>	N	0
126	<b>Hostos Community College/CUNY</b> Latavia Brown Career Services Office Employment Coordinator 500 Grand Concourse Savoy Building, D-210 Bronx, NY 10451 Phone: 718-518-4427 Fax: 718- 518-4252 <a href="mailto:lbrown@hostos.cuny.edu">lbrown@hostos.cuny.edu</a> <a href="http://www.hostos.cuny.edu/cso">www.hostos.cuny.edu/cso</a>	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
127	<b>Bronx Community College/ CUNY</b> Attn: Alan Fuentes – Career & Internship Coordinator 2155 University Avenue - Loew Hall, Room 330 Bronx, NY 10453 Phone :718-289-5100 Email: <a href="mailto:Alan.Fuentes@bcc.cuny.edu">Alan.Fuentes@bcc.cuny.edu</a>	Y	0
128	<b>Locke Careers Inc.</b> 380 Lexington Avenue- 17 <sup>th</sup> Floor New York, NY 10168 Attn: Jessica Gilman Phone: 212-551-7802 Fax: 212-551-7898 Email: <a href="mailto:jgilman@lockecareers.com">jgilman@lockecareers.com</a> <a href="http://www.lockecareers.com">www.lockecareers.com</a>	N	0
129	<b>Digital Knack</b> 1595 Ryder Cup Dr, Westlake Village, CA 91362 Attn: Cassie Needels, Director Talent Acquisition Phone: 805.288.6169 Email : <a href="mailto:cassie@digitalknack.com">cassie@digitalknack.com</a> <a href="http://www.digitalknack.com">www.digitalknack.com</a>	N	0
130	<b>Media Match</b> Media Match Magazine P. O. Box 48220 Los Angeles, CA 90048 <a href="http://www.media-match.com">www.media-match.com</a> Email: <a href="mailto:usa-media@media-match.com">usa-media@media-match.com</a>	N	0
131	<b>The Cause Marketing Forum</b> 63 Overlook Pl, Rye, NY 10580 Phone:(914) 921-3914 <a href="http://www.causemarketingforum.com">www.causemarketingforum.com</a>	N	0
132	<b>Boston College</b> Center for Citizen Corporate Citizenship Chestnut Hill Address: 55 Lee Rd, Chestnut Hill, MA 02467 Phone:(617) 552-4545 <a href="http://www.ccc.bc.edu">www.ccc.bc.edu</a>	N	0
133	<b>Talent Zoo</b> 1736 Defoor Pl NW, Atlanta, GA 30318 Phone:(404) 607-1955 <a href="http://www.talentzoo.com">www.talentzoo.com</a>	N	0
134	<b>Idealist.Org</b> Action Without Borders/Idealist.org 302 Fifth Avenue, 11th Floor New York, NY 10001 United States Phone: 646-786-6886 <a href="http://www.idealist.org">www.idealist.org</a>	N	0

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS over 12-month period</b>
135	<b>Association of Fund Raising Professionals</b> 4300 Wilson Blvd, Suite 300, Arlington, VA 22203 Phone: 703-684-0410 <a href="http://www.afpnet.org">www.afpnet.org</a>	N	0
136	<b>Internal Transfers/Promotions</b>	N	3
137	<b>Job/ Career Fairs</b> <i>(See Section III)</i>	N	0
138	<b>Emmis NY Internship Program</b>	N	0
<b>TOTAL INTERVIEWEES OVER 12-MONTH PERIOD</b>			63



**WQHT(FM), WEPN-FM, WBLS(FM), WLIB(AM)**  
**EEO PUBLIC FILE REPORT**  
2/1/2016 – 1/31/2017

**III. RECRUITMENT INITIATIVES**

	<b>TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)</b>	<b>BRIEF DESCRIPTION OF ACTIVITY</b>
1	Co-sponsor internship program.	Our SEU, in conjunction with the New York State Broadcaster Association, Inc., hosted a paid internship program from February 9 <sup>th</sup> , 2016 to May 6 <sup>th</sup> , 2016. One college student worked “hands-on” within the Human Resources Department. Work activities were supervised by the Director of Operations/HR.
2	Participated in event or program sponsored by educational institution relating to career opportunities in broadcasting.	On February 11 <sup>th</sup> , 2016, our SEU participated in the NYC Center for Youth Employment Strategy Session. The Director of Operations/HR participated in several strategy panels’ with discussion issues around employer engagement in the youth force work system.
3	Hosted an event or program sponsored by or on behalf of a community organization relating to career opportunities in broadcasting.	On February 18 <sup>th</sup> , 2016, our SEU sponsor provided a station tour for Shades of Beauty Butterflies, a mentoring/ community program of Hip Hop 4 Life. The participants included 9 <sup>th</sup> and 10 <sup>th</sup> graders. Station participants included Director of Operations/HR, multiple air talents from WQHT, Field Promotions Coordinator, Promotions Assistant and Promotions Director. The day was spent sharing information mentoring students on career choices and influence of broadcasting careers.
4	Participated in event or program sponsored by educational institution relating to career opportunities in broadcasting.	On February 25 <sup>th</sup> , 2016, the Director of Operations/HR participated in a speaking forum for a public school –Village Academy. This was an all-girls mentoring/career forum themed “Too Important To Fail Campaign.” The Director of Operations/HR shared professional insight into the careers in the broadcast industry, and the importance of education.
5	Hosted an event or program sponsored by, or on behalf of an educational institution relating to career opportunities in broadcasting.	On February 26 <sup>th</sup> , 2016, our SEU sponsor provided a station tour for Monroe College students in the Media and Entertainment Club. Our Director of Operations/HR and Promotions Assistant discussed careers in broadcasting.
6	Hosted an event or program sponsored by, or on behalf of an educational institution relating to career opportunities in broadcasting.	On March 3 <sup>rd</sup> , 2016, our SEU provided a station tour for Wildwood Middle High School students ages 13-15. The Director of Operations/HR, Field Promotions Coordinator, Program Director WQHT, and Promotions Assistant spent the day mentoring and offering career guidance in broadcasting.
7	Hosted an event or program sponsored by, or on behalf of an educational institution relating to career opportunities in broadcasting.	On March 4 <sup>th</sup> , 2016, our SEU provided a station tour for 15 students enrolled in the Intercollegiate Broadcasting System annual 2016 conference. Our Program Director for WBLS discussed careers in broadcasting and professional career guidance.

	<b>TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)</b>	<b>BRIEF DESCRIPTION OF ACTIVITY</b>
8	Hosted an event or program sponsored by, or on behalf of a community organization relating to career opportunities in broadcasting.	On March 4 <sup>th</sup> , 2016, our SEU provided a station tour for NY Urban League Females- Young Women’s Empowerment Day. The Program Directors, Director of Operations/HR, Promotions Director and General Sales Managers spent the day mentoring the young women and offering career guidance in broadcasting.
9	Participated in event or program sponsored by educational institution relating to career opportunities in broadcasting.	On March 10 <sup>th</sup> , 2016, our SEU participated in NYC Lunch and Learn series at Pearson Professionals. The Director of Operations/HR attended a panel session to discuss Learning, Training and Organizational Development in the Workforce.
10	Participated in event or program sponsored by educational institution relating to career opportunities in broadcasting.	On March 12 <sup>th</sup> , 2016, our SEU participated in NYS Office of Parks, Recreation & Historical Preservation Riverbank Park 19 <sup>th</sup> Annual College Fair. The Director of Operations/HR informed attendees of current employment and internship opportunities.
11	Participated in event or program sponsored by educational institution relating to career opportunities in broadcasting.	On March 16 <sup>th</sup> , 2016, our SEU participated in the Hudson Catholic Regional High School Career Day. Our Chief Engineer spoke to students about careers in broadcasting and in the field of engineering.
12	Participated in event or program sponsored by educational institution relating to career opportunities in broadcasting.	On April 4, 2016 our SEU participated, in a panel discussion hosted by FEDCAP-Fedcap Rehabilitation Services and (DYCD) Department of Youth and Community Development. The panel discussed topics including careers and professional guidance for young adults in the workforce.
13	Hosted an event or program sponsored by or on behalf of an educational institution relating to career opportunities in broadcasting.	On April 5 <sup>th</sup> , 2016, our SEU provided a tour for 15 students from Marion P. Thomas Charter High School of Culinary and Performing Arts. The Director of Operations/HR, Promotions Director and Programming Director- WQHT spoke to students about careers in broadcasting.
14	Hosted an event or program sponsored by or on behalf of a community organization relating to career opportunities in broadcasting.	On April 8 <sup>th</sup> , 2016, our SEU provided a tour for 16 male students from the New York Urban League – Men’s Empowerment Day. The Program Directors, Director of Operations/HR, Director of Interactive, Director of Digital, and General Sales Managers spent the day mentoring and offering career guidance in broadcasting.
15	Participated in event or program sponsored by a community organization relating to career opportunities in broadcasting.	On April 10 <sup>th</sup> , 2016, our WQHT Personality/ Music Director participated in a panel for the Center Against Domestic Violence. The on-air personality was a part of panel that discussed health and wellness, community volunteering and career decisions.
16	Participated in event or program sponsored by educational institution relating to career opportunities in broadcasting.	On April 11 <sup>th</sup> , 2016, our SEU participated in a Private Employer Engagement training panel hosted by FEDCAP-Fedcap Rehabilitation Services. Our Director of Operations/HR/HR participated on a panel to discuss workforce strategies, and careers in broadcasting.
17	Participated in event or program sponsored by a community organization relating to career opportunities in broadcasting.	On April 11 <sup>th</sup> , 2016, our SEU along with On Air Personality/Music Director participated in an event at the Saving Our Daughters/Cinderella’s program. The day included offering mentoring and career guidance for students interested in Theatre and musical arts.

	<b>TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)</b>	<b>BRIEF DESCRIPTION OF ACTIVITY</b>
18	Hosted an event or program sponsored by, or on behalf of an educational institution relating to career opportunities in broadcasting.	On April 12 <sup>th</sup> , 2016, our SEU hosted a tour for local honor roll students at After School All Stars hosted by Metro PCS. Our on-air personalities, Promotion Director and Director of Operations/HR spent time with the students mentoring and offering career guidance in broadcasting.
19	Hosted an event or program sponsored by, or on behalf of a community organization relating to career opportunities in broadcasting.	On April 26 <sup>th</sup> , 2016, our SEU provided a tour for New York Coalition of 100 Black Women. The Director of Operations/HR, Digital Sales Planner, and Promotions Director spent time mentoring students and offering career guidance in broadcasting.
20	Participated in event or program sponsored by a professional organization relating to career opportunities in broadcasting	On April 27 <sup>th</sup> , 2016, Emmis New York participated in the New York Market Radio (NYMRAD) Community Leaders Day, which included discussions of personal and professional concerns related to careers in the broadcasting industry. Station participants included our Director of Operations/HR and a WBSL on-air personality.
21	Hosted an event or program sponsored by, or on behalf of an educational institution relating to career opportunities in broadcasting.	On April 28 <sup>th</sup> , 2016, our SEU provided a station tour and day of mentoring, for three high school students selected by Tuesday's Children. This is a partnership with recognized leaders in the field of child development, family advocacy and mentoring initiatives designed to address the ongoing needs of children coping with the events of 9/11. Participating students were impacted by the events of 9/11 and are interested in radio careers. The Director of Operations/HR, Production Director, Video Production Manager, Promotion's Assistant spent the day mentoring and offering career guidance in broadcasting.
22	Hosted an event or program sponsored by, or on behalf of a community organization relating to career opportunities in broadcasting.	On May 6 <sup>th</sup> , 2016, our SEU provided a station tour for NYPD School Safety Division, Community Affairs Bureau's Program "School Has Rhythm Not Violence." Students were mentored about positive careers, and careers in broadcasting. Station participants included our Director of Operations/HR, General Sales Manager- WBSL, Program Director- WBSL.
23	Participated in job fair.	On June 15 <sup>th</sup> , 2016 and June 16 <sup>th</sup> , 2016, our SEU participated in the Media Sales Institute Career Fair at Howard University. Two days were spent discussing careers in broadcasting, and participating in presentations and interviewing with the candidates. Station participants included our Director of Operations/HR.
24	Internship Program	Beginning July 5 <sup>th</sup> , 2016 through August 15 <sup>th</sup> , 2016, our SEU hosted 6 students from the DYCD- Department of Community Youth Development –Ladders for Leaders and Summer Youth Employment program for a 7 week paid internship in various departments. The program allowed the student to gain business experience in the field of radio broadcasting from the age of 14-21.
25	Hosted an event or program sponsored by, or on behalf of a community organization relating to career opportunities in broadcasting.	On July 22 <sup>nd</sup> , 2016, our SEU provided a station tour for WEEN- Empowering Women in Entertainment. We hosted 25 girls on site. The day was spent mentoring and discussing careers in broadcasting. Station participants included our Director of Operations/HR, Promotions Director and Publicity Manager.

	<b>TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)</b>	<b>BRIEF DESCRIPTION OF ACTIVITY</b>
26	Hosted an event or program sponsored by, or on behalf of an educational institution relating to career opportunities in broadcasting.	On July 29 <sup>th</sup> , 2016, our SEU provided a station tour for NJ Youth Corps & Working Scholarship program .This is a second chance program for young adults aged 16-25 that did not complete high school. The day was spent mentoring the students, and offering career guidance in broadcasting.
27	Participated in event or program sponsored by a community organization relating to career opportunities in broadcasting.	On August 19 <sup>th</sup> , 2016, our SEU participated at the Hoops For Health Black Tie Gala. The gala was an honoree program to honor Lisa Evers for her contributions to the community. She also participated on a panel to discuss the importance of health and education. She shared information on careers in broadcasting. Station Participants included a WQHT on-air personality, and the Director of Operations/HR.
28	Participated in event or program sponsored by a community organization relating to career opportunities in broadcasting	On September 25 <sup>th</sup> 2016, our SEU participated in the Power Of You Teens “Girl Rising Empowerment Experience”. The day was spent mentoring young adults and discussing career opportunities. Our Director of Operations/HR served as the key note speaker for the event.
29	Participated in job fair.	On October 26 <sup>th</sup> , 2016, our SEU participated in the Hofstra University Career Fair. The Director of Operations/HR and Promotions Assistant informed attendees of current employment and internship opportunities.
30	Participated in event or program sponsored by a community organization relating to career opportunities in broadcasting.	On November 5 <sup>th</sup> , 2016, our SEU participated in the 3 <sup>rd</sup> annual Brown Women in Media Brunch. Our Director of Digital/Interactive spoke on panel discussing careers in digital media.
31	Internship Program.	Beginning November 7 <sup>th</sup> , 2016 until December 16, 2016, our SEU hosted 1 student from Opportunities for a Better tomorrow sponsored by the NYC Department of Youth and Community Development to work for 12 weeks within various departments. The program allowed the student to gain business experience in the field of radio broadcasting from the age of 17-24.
32	Hosted an event or program sponsored by, or on behalf of an educational institution relating to career opportunities in broadcasting.	On December 8 <sup>th</sup> , 2016 our SEU provided a tour for the Children’s Village Academy. We hosted 8 students who spent the day being mentored and getting information about careers in broadcasting. Station participants included: Director of Operations/HR, Program Assistant, Program Director- WQHT FM.
33	Hosted an event or program sponsored by, or on behalf of a community organization relating to career opportunities in broadcasting.	On December 15 <sup>th</sup> , 2016, our SEU provided a tour for the Boys & Girls Club of Washington DC. The Director of Operations/HR, Program Director- WBLS, and WQHT Music Director, spent the day mentoring and offering career guidance in broadcasting.
35	Internship Programs.	Our SEU conducts an on-going internship program for college students. Undergraduate students enrolled in a for-credit program are given the opportunity to gain hands-on experience at one of our radio stations. Every effort is made to assign interns to a station department that matches his or her career aspirations of focus of study. Interns assist the station staff in most areas of the radio station. Students are regularly

	<b>TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)</b>	<b>BRIEF DESCRIPTION OF ACTIVITY</b>
		<p>monitored and evaluated by station staff.</p> <p>During the reporting period a total of 32 students interned, as follows:</p> <p>During the Winter/ Spring Semester, 10 students interned in a number of station departments, including the Programming Department (2), Promotions Department (2) Digital Department (2), Traffic Department (2), and Sales Department (2).</p> <p>During the Summer Semester, 12 students interned in a number of stations departments, including the Programming Department (3), Promotions Department (3) Digital Department (3), and Sales Department (3).</p> <p>During the Fall Semester, 10 students interned in a number of station departments, including the Programming Department (2), Promotions Department (2), Digital Department (2), Traffic Department (2), Sales Department(2).</p>