

**WBLS (FM) and WQHT (FM) EEO  
PUBLIC FILE REPORT**

**February 1, 2024 – January 31, 2025**

*(Note: 12-month period determined by FCC license renewal filing date and not on calendar basis)*

**I. VACANCY LIST**

See **Master Recruitment Source List (MRSL)** for recruitment source data

<b>Job Title</b>	<b>Recruitment Sources (RS) Used to Fill Vacancy</b>	<b>RS Referring Hiree</b>
Account Executive	1,6,7,10,13,16,17,19,20,24,27,29,30,31, 32,34,39,40,41,43-46, 51, 58, 78, 81,89	6
Account Executive	1,6,7,10,13,16,17,19,20,24,27,29,30,31, 32,34,39,40,41,43-46, 51, 58, 78, 81,89	6
Promotions Assistant	1,6,7,10,13,16,17,19,20,24,27,29,30,31, 32,34,39,40,41,43-46, 51, 58, 78, 81,89	6
Promotions Director	1,6,7,10,13,16,17,19,20, 21,24,27,29,30,31, 32,34,39,40,41,43-46, 51, 58, 78, 81,89	6
SVP of Operations	1,6,7,8,10,13,16,17,19,20,24,27,29,30,31, 32,34,39,40,41,43-46, 51, 58, 78, 81,89	8
Account Executive	1,6,7,8,10,13,16,17,19,20,24,27,29,30,31, 32,34,39,40,41,43-46, 51, 58, 78, 81,89	8
Account Executive	1,6,7,8,10,13,16,17,19,20,24,27,29,30,31, 32,34,39,40,41,43-46, 51, 58, 78, 81,89	8
Account Executive	1,6,7,8,10,13,16,17,19,20,24,27,29,30,31, 32,34,39,40,41,43-46, 51, 58, 78, 81,89	6

**WBLS (FM) and WQHT (FM)  
EEO PUBLIC FILE REPORT  
February 1, 2023 to January 31, 2024**

**II. MASTER RECRUITMENT SOURCE LIST (MRS�)**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
1	<p><b>Wagner College – Center for Academic and Career Engagement (CACE)</b>            Attn: Tara Chiari– Assistant Director            One Campus Road            Staten Island, NY 10301-9831            Phone : 718-390-3430  <a href="mailto:Tara.chiari@wagner.edu">Tara.chiari@wagner.edu</a></p>	Y	0
2	<p><b>Queensborough Community College</b>            222-05 56<sup>th</sup> Avenue            LA29            Bayside, NY 11364            Tel: 718-631-6262            Attn: Constance Peluso            Email: <a href="mailto:careerservices@ccny.edu">careerservices@ccny.edu</a>  <a href="mailto:cpeluso@qcc.cuny.edu">cpeluso@qcc.cuny.edu</a></p>	N	0
3	<p><b>Congress of Racial Equality</b>            P.O. Box 264            New York, NY 10276            Attn: Brian McLaughlin- Executive Producer            Email: <a href="mailto:bmclaughlin@core-online.org">bmclaughlin@core-online.org</a>            Phone: 212-598-4000</p>	N	0
4	<p><b>Emma L. Bowen Foundation for Minority Interests in Media</b>            SVP, National Recruitment and Leadership Development            Emma L. Bowen Foundation            30 Rockefeller Plaza            (Campus 1221 Avenue of the Americas #28A41)            New York, NY 10112            Email: <a href="mailto:Sandra.Rice@NBCUNI.com">Sandra.Rice@NBCUNI.com</a>            Phone: 212-664-3773</p>	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
5	<p><b>Alliance for Women In Media</b>            1760 Old Meadow Road- Suite 500            McLean, VA 22102            Attention: Career Center            Phone: 703-506-3290 /            Fax: 703-506-3266            Website posting: <a href="http://www.allwomeninmedia.org/">http://www.allwomeninmedia.org/</a></p>	N	0
6	<p><b>MediaCo Holding Inc. – Career Portal</b>            48 W 25th Street, 3 FL            New York, NY 10010-2793            Attn: Human Resources            Phone: 864-764-9581</p> <p><a href="https://workforcenow.adp.com/mascsr/default/mdf/recruitment/recruitment.html?cid=32d20f5d-2c2c-4959-b573-a711936d5940&amp;ccId=19000101_000001&amp;type=JS&amp;lang=en_US">https://workforcenow.adp.com/mascsr/default/mdf/recruitment/recruitment.html?cid=32d20f5d-2c2c-4959-b573-a711936d5940&amp;ccId=19000101_000001&amp;type=JS&amp;lang=en_US</a></p>	N	15
7	<b>Internal Posting/Candidate</b>	N	0
8	<b>Professional Referral</b>	N	13
9	<p><b>National Association of Broadcasters</b>            1771 N Street NW            Washington, DC 20036            Attn: Cindy Muchow            Email: <a href="mailto:cmuchow@nab.org">cmuchow@nab.org</a>            Phone : 202 429 5400  <a href="http://www.nab.org">www.nab.org</a></p>	N	0
10	<p><b>Connecticut School of Broadcasting</b>            Attn: Erica Fierstein- Campus Coordinator, Career Services            611 Route 46 West Suite 102            Hasbrouck Heights, NJ 07604            Phone: 201-288-7900 / Fax :201-288-7901            Email: <a href="mailto:efierstein@gocsb.com">efierstein@gocsb.com</a></p>	Y	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
11	<p><b>Advertising Women of New York</b>            25 West 45<sup>th</sup> Street, Suite 1001            New York, NY 10036            Attn: Executive Director            Phone: 212- 221-7969            Email:  <a href="http://www.awny.org">www.awny.org</a>            (New company :”She Runs It” – No affiliation edited 11/8/19 )</p>	N	0
12	<p><b>National Coalition of 100 Black Women</b>            1925 Adam C. Powell Boulevard, Suite 1L            New York, NY 10026            Attn: Shirley Poole, Executive Director            Email: nc100bwslp@aol.com            Phone: 212- 222-5660</p>	N	0
13	<p><b>Kingsborough Community College</b>            Attn: Marisa Joseph-Associate Director of Career Services            2001 Oriental Boulevard            Brooklyn, NY 11235            Email: marisa.joseph@kbcc.cuny.edu            Phone: 718-368-5115 /Fax : 718- 368-5366</p>	Y	0
14	<p><b>NYC College of Technology</b>            300 Jay Street, NG - 08            Brooklyn, NY 11201-2983            Attn: Adrian Griffith            Email: <a href="mailto:Pdc@citytech.cuny.edu">Pdc@citytech.cuny.edu</a>            Phone: 718- 260-5050</p>	N	0
15	<p><b>New York State Broadcasters Association</b>            1805 Western Avenue            Albany, NY 12203            Phone : 518- 456-8888            Attn: Carolyn Jung  <a href="mailto:cjung@nysbroadcasters.org">cjung@nysbroadcasters.org</a>  <a href="http://www.nysbroadcasters.org">www.nysbroadcasters.org</a></p>	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
16	<p><b>CUNY College of Staten Island</b>            2800 Victory Boulevard, Bldg. 1A, Room 105            Staten Island, NY 10314            Attn : Caryl Watkins, Director-Career &amp; Scholarship Center            Phone : 718-982-2300            Fax : 718-982-2308            Email : <a href="mailto:careers@csi.cuny.edu">careers@csi.cuny.edu</a></p>	Y	0
17	<p><b>The WISE Center</b>            New York City of Technology            300 Jay Street, Brooklyn NY 11201            Room G-511            Vanessa Villanueva- Coordinator            T: 718-260-5391            E: <a href="mailto:Studentlife@citytech.cuny.edu">Studentlife@citytech.cuny.edu</a></p>	Y	0
18	<p><b>Opportunities for a Better Tomorrow</b>            Terri Saucier (New Serena Goodman) - <b>Director of Employment Services</b>            25 Thornton Street            Brooklyn, NY 11206  <b>P:</b> (718) 387-1600 x 28 / <b>F:</b> (718) 387-1914  <b>Email:</b> <a href="mailto:sgoodman@obtsjobs.org">sgoodman@obtsjobs.org</a>  <a href="http://www.obtjobs.org">www.obtjobs.org</a></p>	N	0
19	<p><b>Berkeley College</b>            Attn : Anna Yee, Director-Career Services &amp; Quality Control            99 Church Street            White Plains, NY 10601            Phone : 914-694-1122 / Ext : 13401            E : <a href="mailto:AY@berkeleycollege.edu">AY@berkeleycollege.edu</a></p>	Y	0
20	<p><b>Goodwill of New York and Northern New Jersey</b>            25 Elm Place, 6<sup>th</sup> Floor            Brooklyn, NY 11201            Attn: Natalie Bryan            Phone: 718-702-5900            E : <a href="mailto:nbryan@goodwillny.org">nbryan@goodwillny.org</a></p>	Y	0
21	<b>Walk –In/Self-Referral</b>	N	1

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
22	<p><b>New York Market Radio (NYMRAD)</b>  261 Madison Avenue, 23<sup>rd</sup> FL  New York, NY 10016  Attn: Deborah Beagan  Phone: 212- 808-4330  Phone :212- 986-3242  <a href="http://www.nymrad.org">www.nymrad.org</a></p>	N	0
23	<p><b>Inside Radio</b>  81 Main Street, Suite 2  Littleton, NH 03561  Attn: Gene McKaye  Phone: 800- 248-4242  Fax : 603- 444-2872</p>	N	0
24	<p><b>The College of Saint Rose</b>  Attn: Katherine A. Wolanin  Asst Director of The Career Center  432 Western Avenue  Albany, NY 12203-1490  Phone: 518-454-5141 /Fax: 518- 458-5330  Email: <a href="mailto:jobs@strose.edu">jobs@strose.edu</a></p>	Y	0
25	<p><b>Media Bistro</b>  475 Park Avenue South  New York, NY 10016  Attn: Carrie Rons  Phone: 212-547-7899  <a href="mailto:carrie@mediabistro.com">carrie@mediabistro.com</a>  <a href="http://www.mediabistro.com">www.mediabistro.com</a></p>	N	0
26	<p><b>Dice Inc.</b>  4101 NW Urbandale Drive  Urbandale, IA 50322  Attn: Cori Bangs  Email <a href="mailto:CoriB@dice.com">CoriB@dice.com</a>  Phone: 866- 333-4705  <a href="http://www.dice.com">www.dice.com</a></p>	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
27	<p><b>AARP</b>            Attn : Lisa Nenadich            AARP New York            Senior Operations Associate            750 Third Avenue – 31<sup>st</sup> FL            New York, NY 10017            T : 212-407-3706 C : 917-744-8427            E: <a href="mailto:lnenadich@aarp.org">lnenadich@aarp.org</a></p>	Y	0
28	<p><b>Medialine</b>            P.O. Box 51909            Pacific Grove, CA 93950            Attn: Mark Shilstone, Manager            Phone: 800-237-8073  <a href="http://www.medialine.com">www.medialine.com</a></p>	N	0
29	<p><b>The Center for Employment Opportunities</b>            32 Broadway, 5<sup>th</sup>FL            New York, NY 10004            Attn: Jessica Centeno            Phone: 212- 422-4430            Fax: 212- 785-4677  <a href="mailto:jcenteno@ceoworks.org">jcenteno@ceoworks.org</a></p>	Y	0
30	<p><b>New York State Department of Labor</b>            9 Bond Street – 4<sup>th</sup> FL            Brooklyn, NY 11201            Attn: Job Bank            Phone: 718- 780-9499  <a href="mailto:nyc.jobbank@labor.ny.gov">E: nyc.jobbank@labor.ny.gov</a></p>	Y	0
31	<p><b>Berkeley College, NYC Campus</b>            Attn : Steev Usungu            Email: <a href="mailto:Steev-usungu@berkeleycollege.edu">Steev-usungu@berkeleycollege.edu</a>            Berkeley College            3 E. 43<sup>rd</sup> Street, 6<sup>th</sup> FL            New York, NY 10017            Phone: 212-986-4343 / Ext : 4171            Cell : 2014-364-1711</p>	Y	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
32	<p><b>Lexington Vocational Services Center, Inc.</b>  30<sup>th</sup> Avenue &amp; 75<sup>th</sup> Street  Jackson Heights, NY 11370  Attn: Bridget Lovell, Supervisor Job Development  Email: <a href="mailto:E:Bl Lovell@lexnyc.org">E: Bl Lovell@lexnyc.org</a>  Phone: 718- 350-3111  Fax: 718- 350-3133</p>	Y	0
33	<p><b>Radio Online</b>  3500 Tripp Avenue  Amarillo, TX 79121  Attn: Ron Chase  Phone: 806-352-7503 Ext : 3  Fax: 800- 352-3677  <a href="http://www.radioonline.com">www.radioonline.com</a></p>	N	0
34	<p><b>Iona College – Hagan School of Business</b>  Attn: Career Services Department  715 North Avenue  New Rochelle, NY 10801  Phone : 914- 637-2748  <a href="https://www.iona.edu/offices/gerri-ripp-center-career-development/employer-resources">https://www.iona.edu/offices/gerri-ripp-center-career-development/employer-resources</a></p>	Y	0
35	<p><b>TV and RadioJobs.com</b>  c/o Living Waters Enterprises  270 34 Helmond Drive  Calabasas, CA 91301  Attn: Michael Madden  Phone: 888-307-2346  <a href="http://tvandradijobs.com/">http://tvandradijobs.com/</a></p>	N	0
36	<p><b>All Access Music Group</b>  28955 Pacific Coast Highway, Suite 210  Malibu, CA 90265  Attn: Matt Parvis, Marketing Manager  Phone: 310- 457-6616  Fax: 310- 457-8058  Email: <a href="mailto:mparvis@allaccess.com">mparvis@allaccess.com</a>  <a href="http://www.allaccess.com">www.allaccess.com</a></p>	N	0



RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
37	<p><b>Advancing Women</b>  P.O. Box 6642  321 Kampmann Avenue  San Antonio, TX 78209  Phone: 866-477-3571  Fax: 210-568-4995  <a href="http://www.advancingwomen.com">www.advancingwomen.com</a></p>	N	0
38	<p><b>CoroFLot.com</b>  561 Broadway, 6<sup>th</sup> FL  New York, NY 10012  Attn: Deanna Dumbrys  Phone: 212- 965-1998  Fax: 917- 591-8682  <a href="http://www.coroFLot.com">www.coroFLot.com</a></p>	N	0
39	<p><b>National Hispanic Media Coalition, Inc.</b>  101 Avenue of the Americas, Suite 494-5  New York, NY 10013  Attn: Marta Garcia, Founder/Co-Chair, New York Chapter  Phone: 212- 965-9758  <a href="mailto:MediaCoalition@aol.com">MediaCoalition@aol.com</a></p>	Y	0
40	<p><b>Linked In Website</b>  1840 Embarcadero Road  Palo Alto, CA 94303  Attn : Candy Mielke  <a href="http://www.linkedin.com">www.linkedin.com</a></p>	N	5
41	<p><b>Five Towns College</b>  Career Services  305 N. Service Road  Dix Hills, NY 11746-5871  Attn: Krysti O'Rourke, Director of Career Services  Attn: Ronnie lee MacDonald, Associate Dir. of Career Services  Phone: 631- 656-2163  Fax: 631- 656-2192  <a href="mailto:krysti.orourke@ftc.edu">E: krysti.orourke@ftc.edu</a> or <a href="mailto:career.services@ftc.edu">career.services@ftc.edu</a></p>	Y	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
42	<p><b>500 Men</b>  The Pilgrim Cathedral of Harlem  PO Box D500  Pomona, NY 10970  Attn : Otis Cruise  Phone : 516-967-7323  Email : <a href="mailto:ocruse@aol.com">ocruse@aol.com</a></p>	N	0
43	<p><b>Medgar Evers College</b>  Dr. Antoinette Roberson, Senior Director Career Services  Email: <a href="mailto:aroberson@mec.cuny.edu">aroberson@mec.cuny.edu</a>  1637 Bedford Avenue, S 302  Brooklyn, NY 11236  Tel: 718.270.6055 / Fax: 718.270.6189</p>	Y	0
44	<p><b>The Osborne Association</b>  Attn: Ben Tallerson- Senior Career Specialist  175 Remsen Street- 6<sup>th</sup> FL  Brooklyn, NY 11201  Phone: 718- 637-6594  <a href="mailto:btallerson@osborneny.org">btallerson@osborneny.org</a></p>	Y	0
45	<p><b>Ohio/Illinois Centers for Broadcasting</b>  9000 Sweet Valley Drive  Valley View, OH 44125  Attn: Don Clark- National Director of Recruitment  Phone: 216- 447-9117  dclark@beonair.com</p>	Y	0
46	<p><b>Brooklyn College Latino Alumni Advisory Committee</b>  Attn: Barbara Pimentel  Phone : 718-926-7117  Brp1105@gmail.com</p>	Y	0
47	<p><b>The Society of Broadcast Engineers</b>  Tom Ray- Chairman of SBE 15 (WOR Radio)  111 Broadway  New York, NY 10006  Phone : 212-642-4462  tomray@wor710.com  www.sbe15.com</p>	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
48	<p><b>NYU Center for Career Development</b>            Attn : Trudy Steinfeld            133 East 13<sup>th</sup> street – 2<sup>nd</sup> FL            New York, NY 10003            Phone: 212-998-4730  <a href="http://www.nyu.edu/careerdevelopment/">http://www.nyu.edu/careerdevelopment/</a></p>	N	0
49	<p><b>School of Visual Arts</b>            209 East 23<sup>rd</sup> street            New York, NY 10003            Attn : Susan Moses            Phone : 212-592-2370            Fax : 212-725-3587            Email : <a href="mailto:cd@sva.edu">cd@sva.edu</a>  <a href="http://www.collegecentral.com/sva">www.collegecentral.com/sva</a></p>	N	0
50	<p><b>Fashion Institute of Technology</b>            227 West 27<sup>th</sup> street            New York, NY 10001-549            Phone : 212-217-3012            Attention : Career Center            Email : <a href="mailto:career_internship@fitnyc.edu">career_internship@fitnyc.edu</a></p>	N	0
51	<p><b>Luca Talent</b>            304 S. Jones Blvd. #4487            Las Vega, NV 89107            Attn : Bianca Lucarelli            Phone : 917 294-4249            E : <a href="mailto:bianca@lucalent.com">bianca@lucalent.com</a></p>	N	0
52	<p><b>East Harlem Talent Network</b>            240 East 123<sup>rd</sup> street, 3<sup>rd</sup> FL            New York, NY 10035            Lakythia Ferby – VP of Programs            Office : 646-335-0801            E : <a href="mailto:Lferby@striveinternational.org">Lferby@striveinternational.org</a></p>	N	0
53	<p><b>Newark City Hall</b>            920 Broad Street            Newark, NJ 07102            Attn : Carrie Velez – Personnel            Phone : 973-733-8008            Email : <a href="mailto:velizec@ci.newark.nj.us">velizec@ci.newark.nj.us</a></p>	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
54	<b>Workforce Development Center</b> Henry Street Settlement Attn : Jeanie Tung, Director of Employment Services 99 Essex Street , 3 <sup>rd</sup> FL New York, NY 10002 Phone : 212-463-0400 / Ext : 5449 Email : <a href="mailto:jtung@henrystreet.org">jtung@henrystreet.org</a>	N	0
55	<b>Touro College, NYSCAS</b> Attn : Adriana Jimenez Director of Career and Placement 27-33 West 23rd Street , #554 New York, NY 10010-4202 Phone : 212-463-0400 / Ext : 5449 Fax : 646-638-1278 Email: <a href="mailto:Adriana.jimenez-garcia@touro.edu">Adriana.jimenez-garcia@touro.edu</a>	N	0
56	<b>St. John's University School of Law</b> 8000 Utopia Parkway New York, NY 10013 Queens, NY 11439 Phone : 718) 990-5929 Email: <a href="mailto:blennaut@stjohns.edu">blennaut@stjohns.edu</a>	N	0
57	<b>Entertainment Careers Website</b> 914 S Barrington Ave Los Angeles, CA 10013 <a href="http://entertainmentcareers.net/employers">http://entertainmentcareers.net/employers</a> Phone : 310 -441-9963 Fax : 310-475-8985	N	0
58	<b>Indeed Website</b> <a href="http://www.indeed.com">http://www.indeed.com</a>	N	1
59	<b>New York Urban League, Inc.</b> 204 West 136 <sup>th</sup> Street New York, NY 10030 Attn: <a href="mailto:Shaquan Hoke">Shaquan Hoke</a> Phone : 212-926-8000, Ext: 127 Email: <a href="mailto:Shoke@nyul.org">Shoke@nyul.org</a>	N	0
60	<b>St. Johns University-Center for TV, Film and Radio Marillac Room 436</b> 8000 Utopia Parkway Jamaica, NY 11439 Phone : 718-990-5985 Email: <a href="mailto:bogartg@stjohns.edu">bogartg@stjohns.edu</a> ; Attn: Craig Bogart	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
61	<b>Career Network</b> Center for Urban Community Service Career Network 14 East 28 <sup>th</sup> street New York, NY 10016 Phone : 212-471-0757 Email : <a href="mailto:jhorowitz@cucs.org">jhorowitz@cucs.org</a>	N	0
62	<b>South Bronx Overall Economic Development Corp. (SOBRO)</b> 555 Bergen Ave. 3 <sup>rd</sup> FL Bronx NY, 10455 Phone: 201-451-8888 Ext 217 Attn: Niyonu Boateng Email: <a href="mailto:nboateng@ulohc.org">nboateng@ulohc.org</a>	N	0
63	<b>Rutgers University</b> Attn: Cheryl Egan, Assistant Director/Intern Coordinator 360 Martin Luther King Jr. Blvd. Hill Hall, Room 112 Newark, NJ 07102 Phone : 973-353-5312	N	0
64	<b>Hunter College</b> 695 Park Ave. New York, NY 10065 Phone: 212-772-4850 Susan McCarthy – Director or Career Center E: <a href="mailto:smccarty@hunter.cuny.edu">smccarty@hunter.cuny.edu</a>	N	0
65	<b>Lehman College</b> 250 Bedford Park Boulevard West Bronx, NY 10468 Phone: 718-960-8000 Nancy Ann Cintron- Director or Career Center E: <a href="mailto:alan.fuentes@lehman.cuny.edu">alan.fuentes@lehman.cuny.edu</a> ( <a href="http://Career.services@lehman.cuny.edu">Career.services@lehman.cuny.edu</a> edited 11/8/19)	N	0
66	<b>Queens College</b> 65-30 Kissena Blvd FLushing, NY 11367 Phone: 718-997-4465 Attn: Caterina Alessi –Office Manager Email: <a href="mailto:caterina.alessio@qc.cuny.edu">caterina.alessio@qc.cuny.edu</a> Post on website : <a href="http://www.qc.edu/career">www.qc.edu/career</a>	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
67	<p><b>Cooper Union – The Cooper Union for the Advancement of Science &amp; Art</b>  30 Cooper Square, 6<sup>th</sup> FL  New York, NY 10003-7120  Phone: 212-353-4130  Attn: Toni Perlow  Email: <a href="mailto:burrell@cooper.edu">burrell@cooper.edu</a></p>	N	0
68	<p><b>York College</b>  94-20 Guy R. Brewer Blvd  Jamaica, NY 11451  Phone : 718-262-2000  Career@york.cuny.edu</p>	N	0
69	<p><b>Parsons School</b>  66 Street 5<sup>th</sup> Avenue  New York, NY 10011  Phone : 212-229-8940  Attn : Tiffany Bennette  Email : <a href="mailto:bennett@newschool.edu">bennett@newschool.edu</a></p>	N	0
70	<p><b>Marymount Manhattan</b>  Attn : Robin Nackman  Executive Director- Career Services  221 East 71<sup>th</sup> street  New York, NY 10011  Phone : 212-774-0786/212-517-0599  Email: <a href="mailto:RNackman@mmm.edu">RNackman@mmm.edu</a></p>	N	0
71	<p><b>Staten Island YMCA New Americas Welcome Center</b>  285 Vanderbilt Avenue Staten Island, NY 10304  Phone : 718-981-4382 Ext 1517  Joann Springstead, Program Coordinator  Email: <a href="mailto:Jspringstead@ymcanyc.org">Jspringstead@ymcanyc.org</a></p>	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
72	<p><b>New York University</b>            Attn: Craig Barboza, Career Services Specialist            Arthur L. Carter Journalism Institute            20 Cooper Square, Room 647            New York, NY 10003            Phone: 212-998-3837 / Fax: 212-995-3837            Email: <a href="mailto:craigh.barboza@nyu.edu">craigh.barboza@nyu.edu</a></p>	N	0
73	<p><b>Colgate University</b>            Center for Career Services            Attn: Scott Phillips – Employee Relations            13 Oak Drive            Hamilton NY 13346            Phone: 315-228-6588            Email: <a href="mailto:sPhillips1@colgate.edu">sPhillips1@colgate.edu</a></p>	N	0
74	<p><b>Radio Ink</b>            2090 Palm Beach, FL 33490            Post online at <a href="http://www.radioink.com">www.radioink.com</a>            Phone: 561-655-8778 Ext: 205</p>	N	0
75	<p><b>Columbia University Center for Career Education</b>            Ashley Kera – Coordinator On Campus Recruiting            435 W 116th street New York 10027            Phone: 212-854-9167            Fax : 212-854-5640            E: <a href="mailto:career.education-car@columbia.edu">career.education-car@columbia.edu</a></p>	N	0
76	<p><b>NYU Office of Career Development</b>            Attn: Melissa Levine- Director            726 Broadway, 2<sup>nd</sup> FL            NY, NY 10003            Phone: 212-998-1916            Email: <a href="mailto:tisch.career@nyu.edu">tisch.career@nyu.edu</a></p>	N	0
77	<p><b>Hostos Community College /CUNY</b>            Gregory Ventura –Senior Employment Director            500 Grand Concourse            Savoy Building, D210            Bronx NY, 10451            Phone: 718-518-4464  <a href="mailto:Gventura@hostos.cuny.edu">Email: Gventura@hostos.cuny.edu</a>  <a href="http://www.hostos.cuny.edu">www.hostos.cuny.edu</a></p>	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
78	<b>Bronx Community College/CUNY</b> Attn: Alan Fuentes – Career & Internship Coordinator 2155 University Ave. Loew Hall, Room 330 Bronx NY, 10453 Phone: 718-289-5100 E: alan.fuentes@bcc.cuny.edu	Y	0
79	<b>Digital Knack</b> 1595 Ryder Cup Dr. Westlake Village, CA 91362 Attn: Cassie Needels, Director Talent Acquisition Phone: 805-288-6169 E: <a href="mailto:cassie@digitalknack.com">cassie@digitalknack.com</a> <a href="http://www.digitalknack.com">www.digitalknack.com</a>	N	0
80	<b>Media Match</b> Media Match Magazine P.O. Box 48220 Los Angeles, CA 90048 <a href="http://www.media-match.com">www.media-match.com</a> E: <a href="mailto:usa-media@media-match.com">usa-media@media-match.com</a>	N	0
81	<b>Zip Recruiter</b> <a href="http://www.ziprecruiter.com">www.ziprecruiter.com</a>	N	1
82	<b>Boston College</b> Center for Citizen Corporate Citizenships Chestnut Hill Address: 55 Lee Rd. Chestnut Hill, MA 02467 Phone: 617-552-4545 <a href="http://www.ccc.bc.edu">www.ccc.bc.edu</a>	N	0
83	<b>Robert Half Talent Solutions</b> 125 Park Avenue- 4 <sup>th</sup> FL New York, New York 10017 Phone: 212.687.6061	N	0
84	<b>Idealist.Org</b> Action Without Borders/Idealist.org 302 Fifth Ave.11 <sup>th</sup> FL New York, NY 10001 United States Phone: 646-786-6886 <a href="http://www.idealist.org">www.idealist.org</a>	N	0



<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS over 12-month period</b>
85	<b>VACO Staffing</b> Leon Downs 937.534.4987 <a href="http://www.vaco.com">www.vaco.com</a>	N	0
86	<b>Internal Transfer/Promotions</b>	N	0
87	<b>Job/Careers Fairs (See Section III)</b>	N	0
88	<b>MediaCo NY Internship Program</b>	N	0
89	<b>Fedcap Career Design School</b> Cristal Duarte- Employment Services Manager 119 West 19th Street New York, NY 10011 Phone: 212. 727.4200- Ext 252 Fax: 212.727.4390 Email: <a href="mailto:Crduarte@fedcap.org">Crduarte@fedcap.org</a>	Y	0
<b>TOTAL INTERVIEWEES OVER 12-MONTH PERIOD</b>			33

**WBLS (FM) and WQHT (FM)  
EEO PUBLIC FILE REPORT  
2/1/2024– 1/31/2025**

**III. RECRUITMENT INITIATIVES**

	<b>TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)</b>	<b>BRIEF DESCRIPTION OF ACTIVITY</b>
1	Participated in event or program sponsored by educational institution relating to career opportunities in broadcasting.	February 3, 2024- WBLS on-air personality hosted and addressed students at the Black History Program at MS 328 Community Math and Science Academy about broadcasting career opportunities. WBLS on-air personality met with guests of the event to promote the station, answer questions related to the event, and encouraged those with an interest in broadcasting to contact the SEU with career opportunity inquiries.
2	Participated in event or program sponsored by educational institution relating to career opportunities in broadcasting.	February 13, 2024- WBLS on-air personality hosted and addressed students at PS176W school about broadcasting career opportunities. WBLS on-air personality met with guests of the event to promote the station, answer questions related to the event, and encouraged those with an interest in broadcasting to contact the SEU with career opportunity inquiries.
3	Participated in event or program sponsored by educational institution relating to career opportunities in broadcasting.	March 23, 2024- WBLS on-air personality hosted and addressed attendees at Eagle Academy College Fair about broadcasting career opportunities. WBLS on-air personality met with guests of the event to promote the station, answer questions related to the event, and encouraged those with an interest in broadcasting to contact the SEU with career opportunity inquiries.
4	Participated in event or program sponsored by educational institution relating to career opportunities in broadcasting.	May 15, 2024- WBLS on-air personality hosted and addressed students at Children’s Village Career Day about broadcasting career opportunities. WBLS on-air personality met with guests of the event to promote the station, answer questions related to the event, and encouraged those with an interest in broadcasting to contact the SEU with career opportunity inquiries.
5	Participated in event or program sponsored by educational institution relating to career opportunities in broadcasting.	May 24, 2024- WBLS on-air personality hosted and addressed attendees at the Media Coalitions Meet at QIRT school (Far Rockaways) about broadcasting career opportunities. WBLS on-air personality met with guests of the event to promote the station, answer questions related to the event, and encouraged those with an interest in broadcasting to contact the SEU with career opportunity inquiries.
6	Participated in event or program sponsored by educational institution relating to career opportunities in broadcasting.	May 31, 2024- WBLS on-air personality hosted and addressed students at Vaugh College about broadcasting career opportunities. WBLS on-air personality met with guests of the event to promote the station, answer questions related to the event, and encouraged those with an interest in broadcasting to contact the SEU with career opportunity inquiries.
7	Participated in event or program sponsored by educational institution relating to career opportunities in broadcasting.	June 24, 2024- WBLS on-air personality was a speaker at Pulse High School Graduation where he spoke about broadcasting career opportunities. WBLS on-air personality met with guests of the event to promote the station, answer questions related to the event, and encouraged those with an interest in broadcasting to contact the SEU with career opportunity inquiries.
8	Participated in event or program sponsored by educational institution relating to career opportunities in broadcasting.	June 25, 2024- WBLS on-air personality was a keynote speaker at Children’s Village about broadcasting career opportunities. WBLS on-air personality met with guests of the event to promote the station, answer questions related to the event, and encouraged those with an interest in broadcasting to contact the SEU with career opportunity inquiries.

9	Participated in event or program sponsored by educational institution relating to career opportunities in broadcasting.	June 26, 2024- WBLS on-air personality hosted and addressed students at Eli Whitney Middle School's Talk and Ice Cream Party about broadcasting career opportunities. WBLS on-air personality met with guests of the event to promote the station, answer questions related to the event, and encouraged those with an interest in broadcasting to contact the SEU with career opportunity inquiries.
---	---	---

